







Remedi Medical Aid Scheme Benefit Schedule 2013





### 1. Hospital Benefit

You will have a R1 000 co-payment if you do not get preauthorisation at least 48 hours before you go to hospital. You must authorise emergency admissions on the first working day after the admission. You cannot use this benefit if you do not get authorisation.

| Benefits   | Rate                      | Remedi<br>Comprehensive Option  | Remedi<br>Classic Option  | Remedi<br>Standard Option   |
|--|---------------------------|---|---|---|
| Private hospitals  | 100% of<br>Remedi<br>Rate | Subject to an overall annual<br>limit of R5 000 000 per<br>family   | Subject to an overall annual<br>limit of R1 000 000 per family  | Subject to an overall annual<br>limit of R290 000 per member<br>and R400 000 per family   |
| State hospitals  | 100% of<br>Remedi<br>Rate | Subject to an overall annual<br>limit of R350 000 per family  | Subject to an overall annual<br>limit of R340 000 per family  | Subject to an overall annual<br>limit of R170 000 per family  |
| Operations, procedures and surgery   | 100% of<br>Remedi<br>Rate | Payment will be in full to<br>Designated Service Providers<br>and at 150% of the Remedi<br>Rate if you use non-network<br>specialists   | Payment will be in full to<br>Designated Service Providers<br>and at 100% of the Remedi<br>Rate if you use non-network<br>specialists | Payment will be in full to<br>Designated Service Providers<br>and at 100% of the Remedi<br>Rate if you use non-network<br>specialists |
| Ward and theatre fees  | 100% of<br>Remedi<br>Rate | Includes cover for general ward   | d, maternity ward, theatre recover  | y and intensive care unit   |
| Confinements   | 100% of<br>Remedi<br>Rate | Subject to the overall annual limit   |   |   |
| Blood transfusions   | 100% of<br>Remedi<br>Rate | Subject to the overall annual limit   |   |   |
| Organ transplants  | 100% of<br>Remedi<br>Rate | Subject to the overall annual limit and the requirements for Prescribed Minimum Benefits  |   |   |
| Renal dialysis   | 100% of<br>Remedi<br>Rate | Subject to the overall annual lin   | mit and the requirements for Preso  | ribed Minimum Benefits  |
| Cancer Treatment   | 100% of<br>Remedi<br>Rate | Subject to the overall Subject to the overall Subject to the overall annual limit with a sub-limit of R300 000 per beneficiary of R300 000 per beneficiary and the requirements and the requirement for Prescribed for Prescribed Minimum Benefits Minimum Benefits |   |   |
| Conservative dentistry Under anaesthesia for patients younger than 7 years | 100% of<br>Remedi<br>Rate | Anaesthetic and hospitalisation subject to the overall annual limit.  | Anaesthetic and hospitalisation subject to the overall annual limit.  | No benefit  |
| ,ger alar. , jeals   |                           | <b>Dental claim</b> subject to<br>Insured Out-of-Hospital<br>Benefit limits.  | <b>Dental claim</b> subject to<br>Insured Out-of-Hospital<br>Benefit limits.  |   |
| Refractive eye surgery   | 100% of<br>Remedi<br>Rate | Subject to clinical entry<br>criteria, the overall annual<br>limit and a sub-limit of<br>R18 600 per beneficiary<br>per year  | Subject to clinical entry<br>criteria, the overall annual<br>limit and a sub-limit of<br>R16 600 per beneficiary<br>per year          | No benefit  |

### 1. Hospital Benefit (continued)

You will have a R1 000 co-payment if you do not get preauthorisation at least 48 hours before you go to hospital. You must authorise emergency admissions on the first working day after the admission. You cannot use this benefit if you do not get authorisation.

| Benefits  | Rate                      | Remedi<br>Comprehensive Option   | Remedi<br>Classic Option   | Remedi<br>Standard Option   |
|---|---------------------------|--|--|---|
| Mental health   | 100% of<br>Remedi<br>Rate | Subject to the overall annual limit, limited to 21 days a year and the requirements for Prescribed Minimum Benefits.  Includes the treatment of alcoholism and drug dependency at SANCA or RAMOT.  |  |   |
| Radiology and pathology                                     | 100% of<br>Remedi<br>Rate | Subject to the overall annual limit  |  |   |
| MRI and CT scans  | 100% of<br>Remedi<br>Rate | Subject to the overall annual limit and referral by a specialist. Covers in-and out-of-hospital scans. Consumables (disposable medical items) are funded from the Insured Out-of-Hospital Benefit. | Subject to the overall annual limit and referral by a specialist. Covers in-and out-of-hospital scans. Consumables (disposable medical items) are funded from the Insured Out-of-Hospital Benefit. | Subject to the overall annual limit and referral by a specialist. Covers In-Hospital scans only. There is no benefit for out-of-hospital scans. |
| Medicine given on discharge<br>(TTO's - take out medicines) | 100% of<br>Remedi<br>Rate | Limited to five days' supply   |  |   |
| Internal prostheses and devices                             | 100% of<br>Remedi<br>Rate | Subject to the overall annual limit, with the following sub-limits for each prosthesis. Thereafter from Personal Medical Savings Account.  | Subject to the overall<br>annual limit, with the<br>following sub-limits for<br>each prosthesis  | Subject to the overall annual limit, with the following sub-limits for each prosthesis  |
| Hip replacement   |                           | R41 400  | R35 200  | R31 100   |
| Revision hip  |                           | R49 000  | R41 600  | R36 800   |
| Knee replacement  |                           | R32 700  | R27 700  | R24 500   |
| Revision knee   |                           | R41 400  | R35 200  | R31 100   |
| Shoulder replacement  |                           | R38 100  | R32 400  | R28 600   |
| Spinal Benefit  | - R23 000 for             | subject to clinical protocols. Limite<br>the first level<br>two or more levels   | d to once procedure per year.  |   |



## 1. Hospital Benefit (continued)

You will have a R1 000 co-payment if you do not get preauthorisation at least 48 hours before you go to hospital. You must authorise emergency admissions on the first working day after the admission. You cannot use this benefit if you do not get authorisation.

| Benefits  | Rate                   | Remedi<br>Comprehensive Option   | Remedi<br>Classic Option  | Remedi<br>Standard Option  |  |
|---|------------------------|--|---|--|--|
| Bare metal cardiac stents   |                        | R9 600 per stent. Maximum thr  | R9 600 per stent. Maximum three per year.   |  |  |
| Drug-eluting cardiac stents   |                        | R15 200 per stent. Maximum tl  | R15 200 per stent. Maximum three per year.  |  |  |
| Pacemaker with leads  |                        | R54 900  | R46 600   | R41 200  |  |
| Pacemaker biventricular   |                        | R70 800  | R60 100   | R53 100  |  |
| Cardiac valves  |                        | R36 700 per valve  | R31 100 per valve   | R26 800 per valve  |  |
| Below knee artificial limbs   |                        | R21 200  | R18 200   | R16 100  |  |
| Above knee artificial limbs   |                        | R39 000 R33 200 R29  |   | R29 400  |  |
| Artificial eyes   |                        | R20 100 R17 000 R15 100  |   |  |  |
| All other internal prostheses and devices   |                        | R17 000 per beneficiary  | R14 500 per beneficiary   | R12 900 per beneficiary  |  |
| Sub-acute facilities  | 100% of<br>Remedi Rate | Subject to the overall annual limit  | Subject to the overall annual limit   | Subject to the overall annual limit  |  |
| Hospice, frail care<br>and private nursing<br>as an alternative to<br>hospitalisation | 100% of<br>Remedi Rate | Subject to the overall annual<br>limit with a sub-limit of<br>R25 550 per beneficiary  | Subject to the overall annual<br>limit with a sub-limit of<br>R24 350 per beneficiary | Subject to the overall annual<br>limit with a sub-limit of<br>R8 900 per beneficiary |  |
| Ambulance   | 100% of<br>Remedi Rate | Subject to use of ER24 Emergency Response Service. Transfers between hospitals during an admission are subject to medical justification. |   |  |  |

#### 2. Chronic medicine

| Chronic Medicine Benefits                    | Rate                                  | Remedi<br>Comprehensive Option  | Remedi<br>Classic Option   | Remedi<br>Standard Option   |
|--|---------------------------------------|---|--|---|
| Prescribed Minimum<br>Benefits               | 100% of<br>Remedi<br>Medicine<br>Rate | Unlimited if registered for Chronic Illness Benefit and the medicine is on the Remedi formulary. You must also get the medicine from a network pharmacy.  We pay for non-formulary medicine up to the Chronic Drug Amount for a registered medicine class. Co-payments may not be funded from available funds in your Personal Medical Savings Account. | Unlimited if registered for Chronic Illness Benefit and the medicine is on the Remedi formulary. You must also get the medicine from a network pharmacy.  We pay for non-formulary medicine up to the Chronic Drug Amount for a registered medicine class. | Unlimited if registered for Chronic Illness Benefit with CareCross. The medicine must be on the CareCross formulary and you must get it from a CareCross provider.                |
| Non-Prescribed Minimum<br>Benefit conditions | 100% of<br>Remedi<br>Medicine<br>Rate | Subject to clinical entry criteria and Remedi's list of excluded conditions  Limited to R1 295 per beneficiary per month.  Subject to registration on the Chronic Illness Benefit.  | Subject to clinical entry criteria and Remedi's list of excluded conditions  Limited to R1 075 per beneficiary per month.  Subject to registration on the Chronic Illness Benefit.   | Unlimited if registered for<br>Chronic Illness Benefit with<br>CareCross. The medicine<br>must be on the CareCross<br>formulary and you must get it<br>from a CareCross provider. |

### 3. Treatment performed out of hospital, but paid from Risk

| Benefits                 | Rate                   | Remedi<br>Comprehensive Option  | Remedi<br>Classic Option                                | Remedi<br>Standard Option |
|--------------------------|------------------------|---|---|---------------------------|
| Benefits for infertility | 100% of<br>Remedi Rate | Cover in line with the Prescribed   | d Minimum Benefits requirements.                        |                           |
| Specialised dentistry    | 100% of<br>Remedi Rate | Subject to the overall annual limit with the following sublimits:  - Member only: R7 100  - Family: R13 850  Basic dental codes are subject to available Insured Out-of-Hospital Benefit. | Subject to available Insured<br>Out-of-Hospital Benefit | No benefit                |
| HIVCare Programme        | 100% of<br>Remedi Rate | Subject to clinical protocols   |   |                           |



## 3. Treatment performed out of hospital, but paid from Risk (continued)

| Benefits   | Rate                   | Remedi<br>Comprehensive Option  | Remedi<br>Classic Option  | Remedi<br>Standard Option   |
|--|------------------------|---|---|---|
| External prostheses and appliances   | 100% of<br>Remedi Rate | Subject to the overall annual limit, with the following sub-limits for each prosthesis. Thereafter from Personal Medical Savings Account.   | Subject to the overall annual limit, with the following sublimits for each prosthesis:  | Subject to the overall annual limit, with the following sub-limits for each prosthesis:   |
| Colostomy equipment  | 100% of<br>Remedi Rate | R17 450 per beneficiary R17 450 per beneficiary R9 050 per ben  |   | R9 050 per beneficiary  |
| Hearing aids   |                        | R16 150 per beneficiary   | R16 150 per beneficiary   | R11 650 per beneficiary   |
| Oxygen appliances<br>(monthly limit)   |                        | R1 310 per beneficiary  | R1 310 per beneficiary  | R1 305 per beneficiary  |
| Wheelchairs  |                        | R10 100 per beneficiary   | R8 100 per beneficiary  | R7 550 per beneficiary  |
| All other external prostheses and appliances   |                        | R3 800 per beneficiary  | R3 800 per beneficiary  | R2 100 per beneficiary  |
| Trauma Recovery<br>Extender Benefit  | 100% of<br>Remedi Rate | Cover for certain Out-of-Hospital claims for your recovery after certain traumatic events, withousing the Insured Out-of-Hospital Benefit. Subject to clinical entry criteria, the overall annual liand the following sub-limits: |   |   |
| Loss of limb per family  |                        | R56 000   | R56 000   | R56 000   |
| Private nursing  |                        | R7 050  | R7 050  | R7 050  |
| Prescribed medication  | Member                 | R18 350   | R8 450  | R8 450  |
|  | Member +1              | R21 550   | R10 000   | R10 000   |
|  | Member +2              | R25 050   | R11 900   | R11 900   |
|  | Member +3<br>or more   | R28 550   | R14 400   | R14 400   |
| External medical items   |                        | R45 750   | R20 500   | R20 500   |
| Hearing aids   |                        | R16 700   | R9 600  | R9 600  |
| Mental Health Benefit  |                        | R17 100   | R12 700   | R12 700   |
| Maintenance therapy after<br>rehabilitation or congenital<br>defect (mental or physical) | 100% of<br>Remedi Rate | Extended physiotherapy, occupational therapy, speech therapy and biokinetics of a conservative nature.  Subject to approval of a treatment plan and the overall annual limit with a   | Extended physiotherapy, occupational therapy, speech therapy and biokinetics of a conservative nature.  Subject to approval of a treatment plan and the overall annual limit with a | Extended physiotherapy, occupational therapy, speech therapy and biokinetics of a conservative nature.  Subject to approval of a treatment plan and the overall annual limit with a sub-limit |
|  |                        | overall annual limit with a sub-limit of R9 220 per family.   | overall annual limit with a sub-limit of R8 750 per family.   | annual limit with a sub-limit<br>of R2 600 per family.  |

### 3. Treatment performed out of hospital, but paid from Risk (continued)

| Benefits  | Rate                   | Remedi<br>Comprehensive Option   | Remedi<br>Classic Option  | Remedi<br>Standard Option  |  |
|---|------------------------|--|---|--|--|
| Rehabilitation therapy after<br>hospitalisation | 100% of<br>Remedi Rate | Extended physiotherapy, occupational therapy, speech therapy and biokinetics. Subject to the overall annual limit and approval of a treatment plan. Treatment must start within two weeks of discharge from hospital.  | Extended physiotherapy, occupational therapy, speech therapy and biokinetics. Subject to the overall annual limit and approval of a treatment plan. Treatment must start within two weeks of discharge from hospital. | Extended physiotherapy, occupational therapy, speech therapy and biokinetics. Subject to the overall annual limit, with a sub-limit of R2 600 per family and approval of a treatment plan. Treatment must start within two weeks of discharge from hospital. |  |
| Network GP Benefit                              | 100% of<br>Remedi Rate | A defined number of extra GP consultations are paid from Risk once your Insured Out-of-Hospital Benefit limits and Personal Medical Savings Account funds are exhausted.  - Member: Three GP visits  - Family: Six GP visits  We will only fund visits to a Network GP from Risk, and pathology is excluded. | No benefit  | No benefit   |  |
| Diabetes Management<br>Programme                | 100% of<br>Remedi Rate | Access to support and benefits is offered through the Centre for Diabetes and Endocrinology. Subject to registration on the Chronic Illness Benefit for either diabetes mellitus type 1 or 2.  | No benefit  | No benefit   |  |
| Screening Benefit                               | 100% of<br>Remedi Rate | Includes the following screening tests at a Designated Service Provider. Consultations and extra tests are covered from available Insured Out-of-Hospital Benefit limits.  |   |  |  |
|   |                        | Random blood glucose   | One test per year   |  |  |
|   |                        | Blood pressure   | One test per year   |  |  |
|   |                        | Body mass index  | One test per year   |  |  |
|   |                        | Random cholesterol   | One test per year   |  |  |
|   |                        | HIV test   | Unlimited number of tests   |  |  |
|   |                        | Mammogram  | One test per year   |  |  |
|   |                        | Pap smear  | One test per year   |  |  |
|   |                        | Prostate-specific antigen  | One test per year   |  |  |
|   |                        | Colonoscopy  | One test every 10 years. Only for performed in the doctors room   | or members over the age of 50 if s.  |  |
|   |                        | Flu vaccination  | One vaccination per year. Only members over the age of 65.  | for high-risk members and  |  |



## 3. Treatment performed out of hospital, but paid from Risk (continued)

| Benefits                             | Rate                   | Remedi<br>Comprehensive Option  | Remedi<br>Classic Option   | Remedi<br>Standard Option  |  |
|--------------------------------------|------------------------|---|--|--|--|
| Maternity Benefit                    | 100% of<br>Remedi Rate | Includes two 2D scans, pregnancy-related pathology tests and nine antenatal consultations with a gynaecologist, GP or midwife   |  |  |  |
|                                      |                        | Subject to overall annual limit<br>and the Prescribed Minimum<br>Benefit requirements.  | Subject to overall annual limit and the Prescribed Minimum Benefit requirements.   | CareCross provides GP consultations, two 2D scans and pathology tests.   |  |
|                                      |                        |   |  | The CareCross GP must refer you to a specialist.   |  |
| Optical Benefit                      | 100% of<br>Remedi Rate | Includes frames and lenses or co  | ontact lenses.   |  |  |
|                                      |                        | Subject to confirmation of benefit by the Preferred Provider Network (PPN). You can choose to cover any shortfall from your available savings. All benefits are subject to the overall annual limit and the following sub-limits: | Subject to confirmation of benefit by Preferred Provider Network (PPN). All benefits are subject to Insured Out-of-Hospital Benefit limits and the following sub-limits: | The benefit is managed<br>by CareCross. They have<br>contracted a Designated<br>Service Provider(DSP) for<br>these services. |  |
| Member sub-limit                     |                        | R2 350  | R2 050   |  |  |
| Family sub-limit                     |                        | R4 700  | R4 090   |  |  |
| DSP provider eye test                |                        | R400  | R400   | One test per member every two years  |  |
| Non-DSP provider eye test            |                        | R270  | R270   | No benefit   |  |
| Frame from DSP provider              |                        | Subject to available member or family sub-limit. R150 PPN frame plus up to R735 of lens enhancement or R885 towards an alternative frame and/or lens enhancements.  | Subject to available member<br>or family sub-limit.<br>R150 PPN frame plus up to<br>R620 of lens enhancement or<br>R770 towards an alternative<br>frame and/or lens      | One DSP frame every two<br>years   |  |
| Frame from Non-DSP provider          |                        | R885 towards a frame and/or<br>lens enhancement   | R770 towards a frame and/or<br>lens enhancement  | R150 towards a frame   |  |
| Single-vision clear acuity<br>lenses |                        | R175 per lens   | R175 per lens  |  |  |
| Bifocal clear aquity lenses          |                        | R400 per lens   | R400 per lens  | standard mono- or<br>bi-focal lenses for each  |  |
| Multifocal clear acuity lenses       |                        | R700 per lens   | R700 per lens  | ·· beneficiary every two years   |  |
| Contact lenses                       |                        | R1 880  | R1 635   | One pair every two years,<br>instead of glasses, up to the<br>value of R395  |  |

#### 4. Insured Out-of-Hospital Benefit

The following day-to-day benefits are paid from Risk and are subject to available Insured Out-of-Hospital Benefit limits and the overall annual limit for each Option.

| Benefits  | Rate                   | Remedi<br>Comprehensive Option  | Remedi<br>Classic Option   | Remedi<br>Standard Option   |
|---|------------------------|---|--|---|
| Annual sub-limits   |                        | Member: R5 320 Family: R7 130 If you exceed the sub-limit, non-Prescribed Minimum Benefit expenses will be paid from your Personal Medical Savings Account, subject to available funds. The sub-limit excludes Specialised dentistry and optical claims, but it includes facility fees. | Member: R4 710 Family: R6 530 If you exceed the sub-limit, you have to pay non-Prescribed Minimum Benefit expenses from your own pocket. The sub-limit includes Specialised dentistry, optical claims and facility fees. | Member: R1 570 Family: R2 240 These sub-limits are for medical specialists (excluding clinical psychologists and social workers), and emergency treatment. Includes facility fees.  |
| GPs and specialists   | 100% of<br>Remedi Rate | Subject to available Insured<br>Out-of-Hospital Benefit limits<br>and the overall annual limit.   | Subject to available Insured<br>Out-of-Hospital Benefit limits<br>and the overall annual limit.  | GP consultations and minor procedures, unlimited at CareCross GPs. Out-of-area visits to non-CareCross GPs managed by CareCross are limited to R1 200 per member per year.  Medical specialists subject to the annual sub-limit and overall annual limit. |
| Acute medicine  | 100% of<br>Remedi Rate |   | nedule 0, 1 and 2 medicine that can be bought<br>er the counter without a doctor's prescription  |   |
|   |                        | Subject to available Insured<br>Out-of-Hospital Benefit limits<br>and the overall annual limit  | Subject to available Insured<br>Out-of-Hospital Benefit limits<br>and the overall annual limit   | get the medicine from a CareCross provider.   |
| Pathology and Radiology<br>(excluding MRI and CT scans)                 | 100% of<br>Remedi Rate | Subject to available Insured<br>Out-of-Hospital Benefit limits<br>and the overall annual limit  | Subject to available Insured<br>Out-of-Hospital Benefit limits<br>and the overall annual limit   | Basic x-rays (black and white x-rays of chest, abdomen, pelvis and limbs) and limited pathology tests are covered through CareCross   |
| Conservative dentistry  |                        | Subject to available Insured<br>Out-of-Hospital Benefit limits<br>and the overall annual limit  | Subject to available Insured<br>Out-of-Hospital Benefit limits<br>and the overall annual limit   | Basic dentistry only, such as consultations, extractions and fillings, including resin fillings; up to three surface fillings a tooth. The benefit excludes dentures and Specialised dentistry.   |
| <b>Specialised dentistry</b> (see detailed benefits in Section 3 above) |                        | Stand-alone benefit. Not<br>funded from the Insured<br>Out-of-Hospital Benefit.   | Subject to available Insured<br>Out-of-Hospital Benefit limits<br>and the overall annual limit   | No benefit  |
| Optical Benefit<br>(see detailed benefits in<br>Section 3 above)        |                        | Stand-alone benefit. Not<br>funded from the Insured<br>Out-of-Hospital Benefit.   | Subject to available Insured<br>Out-of-Hospital Benefit limits<br>and the overall annual limit   | Benefit managed by<br>CareCross   |



#### 4. Insured Out-of-Hospital Benefit (continued)

The following day-to-day benefits are paid from Risk and are subject to available Insured Out-of-Hospital Benefit limits and the overall annual limit for each Option.

| Benefits   | Rate | Remedi<br>Comprehensive Option   | Remedi<br>Classic Option   | Remedi<br>Standard Option |
|--|------|--|--|---------------------------|
| Allied professionals<br>(Physiotherapy, Biokinetics,<br>Occupational Therapy,<br>Speech Therapy, Audiology,<br>Audiometry, Clinical<br>Psychology and Social work) |      | Subject to available Insured<br>Out-of-Hospital Benefit limits<br>and the overall annual limit | Subject to available Insured<br>Out-of-Hospital Benefit limits<br>and the overall annual limit | No benefit                |

#### 5. Personal Medical Savings Account

On the Comprehensive Option, certain non-Prescribed Minimum Benefit medical costs that are more than the available benefit may be funded from the Personal Medical Savings Account. You must give a yearly instruction for this. This benefit is not available on the Classic and Standard Options.

| Benefits   | Rate         | Remedi<br>Comprehensive Option  |
|--|--------------|---|
| Other healthcare services (Chinese medicine, acupuncture, therapeutic aromatherapy, ayurveda, podiatry, chiropractic treatment, dietetics, homeopathy, iridology, naturopathy, orthoptics, osteopathy, therapeutic reflexology, massage therapy, phytotherapy and traditional healing) | 100% of cost | Payment will only be made<br>from the Personal Medical<br>Savings Account subject to<br>available funds |

#### 6. Contributions for 2013

| Savings (PMSA) portion of contributions on the Comprehensive Option |                  |                 |       |  |  |
|---|------------------|-----------------|-------|--|--|
| Income Bands  | Principal Member | Adult or Spouse | Child |  |  |
| R0 – R3 999   | R191             | R108            | R24   |  |  |
| R4 000 – R5 499   | R201             | R116            | R26   |  |  |
| R5 500 – R6 999   | R213             | R123            | R28   |  |  |
| R7 000 – R7 999   | R224             | R127            | R31   |  |  |
| R8 000 – R8 999   | R235             | R134            | R32   |  |  |
| R9 000 – R9 999   | R248             | R140            | R34   |  |  |
| R10 000 – R10 999   | R261             | R147            | R37   |  |  |
| R11 000 +   | R275             | R155            | R39   |  |  |

|                   | Comp      | rehensive C     | ption | Classic Option |                 | Standard Option |           |                 |       |
|-------------------|-----------|-----------------|-------|----------------|-----------------|-----------------|-----------|-----------------|-------|
| Salary Band       | Principal | Adult or spouse | Child | Principal      | Adult or spouse | Child           | Principal | Adult or spouse | Child |
| R0 – R3 999       | R1 905    | R1 080          | R240  | R1 575         | R 790           | R185            | R 940     | R460            | R100  |
| R4 000 – R5 499   | R2 010    | R1 155          | R255  | R1 665         | R 845           | R205            | R 985     | R490            | R115  |
| R5 500 – R6 999   | R2 125    | R1 230          | R280  | R1 755         | R 900           | R220            | R1 035    | R555            | R145  |
| R7 000 – R7 999   | R2 235    | R1 265          | R305  | R1 845         | R 925           | R240            | R1 110    | R675            | R195  |
| R8 000 – R8 999   | R2 350    | R1 335          | R320  | R1 945         | R 975           | R255            |           |                 |       |
| R9 000 – R9 999   | R2 480    | R1 400          | R335  | R2 045         | R1 025          | R265            |           |                 |       |
| R10 000 – R10 999 | R2 605    | R1 470          | R365  | R2 155         | R1 080          | R290            |           |                 |       |
| R11 000 +         | R2 745    | R1 550          | R385  | R2 265         | R1 135          | R300            |           |                 |       |

<sup>\*</sup>Contributions are inclusive of the PMSA on the Comprehensive Option

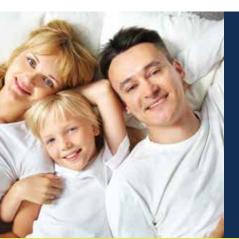


### 7. Subsidies for 2013

|                   | Comprehensive Option |        | Classic Option |           |        | Standard Option |           |        |       |
|-------------------|----------------------|--------|----------------|-----------|--------|-----------------|-----------|--------|-------|
| Salary Band       | Principal            | Spouse | Child          | Principal | Spouse | Child           | Principal | Spouse | Child |
| R0 – R3 999       | R1 215               | R200   | R100           | R1 190    | R195   | R100            | R820      | R325   | R45   |
| R4 000 – R5 499   | R1 285               | R215   | R105           | R1 260    | R210   | R105            | R865      | R345   | R50   |
| R5 500 – R6 999   | R1 350               | R230   | R115           | R1 325    | R225   | R115            | R910      | R390   | R65   |
| R7 000 – R7 999   | R1 430               | R235   | R125           | R1 400    | R230   | R125            | R965      | R475   | R85   |
| R8 000 – R8 999   | R1 505               | R250   | R130           | R1 475    | R245   | R125            |           |        |       |
| R9 000 – R9 999   | R1 580               | R260   | R140           | R1 550    | R255   | R135            |           |        |       |
| R10 000 – R10 999 | R1 670               | R270   | R150           | R1 635    | R265   | R145            |           |        |       |
| R11 000 +         | R1 755               | R290   | R160           | R1 720    | R285   | R155            |           |        |       |

| Notes |
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